



ANTI SLAVERY STATEMENT

CDS complies with the conditions of the Modern Slavery Act 2015.

We are committed to ensuring that modern slavery and human trafficking do not take place in any part of our business or that of our supply chain.

We provide a non-discriminatory and respectful working environment for all our employees. We encourage our employees to report any wrongdoing or unfair practices and behaviour, in the secure knowledge there would be no risk of repercussion.

Our recruitment process ensures that all prospective employees are legally entitled to work in the UK and are safeguarded from any abuse, coercion or unfair treatment.

Our Policies

The following policies are available to all employees on our SharePoint site:

- Conduct Policy
- Equality, Diversity and Inclusion Policy
- Working Hours Policy
- Child Labour Policy
- Anti-Slavery and Migrant Workers Policy

Our Supply Chain

- We do not engage with any organisation in the UK or overseas that knowingly supports or is found to be involved in slavery or forced labour.
- We conduct full PQQs and risk assessments of new and existing suppliers.

Continuous improvement

We strive to continuously improve our approach to preventing modern slavery by regularly updating our policies and processes in line with legal conditions and best practice guidelines.

CDS